

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

Date Filed  
Oct 29, 2012

Case No. 06-RD-092183

Date Issued 12/05/2012

City Leetsdale

State PA

Type of Election:  
(Check one:)

(If applicable check  
either or both:)

- ☒ Stipulation  
☐ Board Direction  
☐ Consent Agreement  
☐ RD Direction  
Incumbent Union (Code)

- ☐ 8(b) (7)  
☐ Mail Ballot

ALMATIS, INC.

Employer

and

(b) (6), (b) (7)(C) AN INDIVIDUAL

Petitioner

and

UNITED STEEL, PAPER AND FORESTRY, RUBBER,  
MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND  
SERVICE WORKERS INTERNATIONAL UNION, AFL-CIO,  
CLC, ON BEHALF OF ITS LOCAL 1211-21

Union

ORIGINAL

## TALLY OF BALLOTS

The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows.

- 1 Approximate number of eligible voters 50
- 2 Number of Void ballots 0
- 3 Number of Votes cast for UNION 21
- 4 ~~Number of votes cast for~~ —
- 5 ~~Number of votes cast for~~ —
- 6 Number of Votes cast against participating labor organization 28
- 7 Number of Valid votes counted (sum 3, 4, 5, and 6) 49
- 8 Number of challenged ballots 0
- 9 Number of Valid votes counted plus challenged ballots (sum of 7 and 8) 49
- 10 Challenges are (not) sufficient in number to affect the results of the election
- 11 A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for UNION

For the Regional Director

*[Signature]*

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

For EMPLOYER

*Patrick J. Keher (ATTORNEY)*

For PETITIONER

(b) (6), (b) (7)(C)

For UNION

*Phil Perrot*